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# MPUMALANGA

## Province Aquatics

Non-Profit Organization No. 031-811-NPO

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## Annual General Meeting for Mpumalanga Province Swimming held at Communio Church, Nelspruit on Saturday 21 May 2022 @ 10:00

### Attendance register:

Representation	Name	Abbreviation	Member / Observer
<b>MPS Executive</b>			
MPS President	Emile van Veenhuyzen	EVV	Member
MPS Vice President	Ilana Hattingh	IH	Member
2nd Vice President	Emily Khumalo	EK	Member
Chairperson: Ehlanzeni District	Peter Obermeyer	PO	Member
Provincial Secretary	Annelize Obermeyer	AO	Member

Education & Training representative	Ronel Bekker van Veenhuizen	RVV	Member (Virtual attendance)
Schools Representative	Roger McCarthy	RM	Member
Additional member	Liesl du Bruyn	LDB	Member
Honorary member	Josef Lewis	JL	Member
<b>Guests</b>			
SSA Vice President	Jace Naidoo	JN	Observer
SSA Vice President	Ziki Molusi	ZM	Observer
SSA Mass Participation	Mafata Modutoane	MM	Observer
<b>Members</b>			
Nelspruit Aqua Elite (NAE)	Emil Wedemeyer		Member
Nelspruit Swimming Academy Development (NSAD)	Rene Oosthuizen		Member
NAE	Stefan Terblanche		Member
Uniswim (UNI)	Sam Howard		Member
Laerskool Nelspruit	Amanda van Aarde		Member
Curro Swimming Academy (CSA)	Michele Esterhuizen		Member
CSA	JD van den Heever		Member
CSA	Karliën van Heerden		Member
CSA	Patricia Jansen van Vuuren		Member

CSA	Chrisna Cloete		Member
Waves Aquatics (WA)	Nadja Shaw		Member
Aqua Kids (AQK)	Sue-Marie Ferreira-Netto		Member
NSAD	Brigitte Radley		Member
NSAD	Sulet Bosman		Member
UNI	Yolanda Friedenthal		Member
UNI	Jasper Venter		Member
WA	Kim Tilly		Member
Nkangala District (NGA)	Annette Salzwedel		Member
NGA	Banie Salzwedel		Member
Sunrise Swimming Academy	Dikeledi Moriri		Member
NSAD	Andre Cloete		Member
Aqua Adventure Swim School	Riana Bezuidenhout		Member (Virtual attendance)
Aqua Heroes Swim School	Natasha Wallis		Member (Virtual attendance)
Finfoot Swimming Club	Michelle Mandy		Member (Virtual attendance)
Kids@Swim	Jana Grobler		Member (Virtual attendance)
Midwit Swimming Club LTS	Karin Soal Sarah Jane Visagie		Member (Virtual attendance)
Splash2Dash Swim School	Karen Meidlinger		Member (Virtual attendance)

Estralita Swim School	Diana Munroe		Member (Virtual attendance)
Extreme Aquatics Club	Rianda Wessels		Member (Virtual attendance)
Midwit Swimming Club	Chad Peterson		Member (Virtual attendance)
Midwit Swimming Club	Sinade Peterson		Member (Virtual attendance)

## MINUTES

POINT OF DISCUSSION	ROLE PLAYER	DISCUSSION POINT	Actions
<b>1. Opening and Welcoming</b>	IH	Welcomed all in attendance, including virtual participants.	
	JL	Opened with prayer.	
	EVV	Welcomed the SSA Executive delegation which included the Vice Presidents Jace Naidoo and Zike Molusi, with Mafata Modutoane from SSA Mass Participation.	
	Zike Molusi	Addressed the attendees with the following highlights; <ul style="list-style-type: none"> <li>- There is an expectation at an International level that South African swimming has to produce medals at the highest competitions. Everyone was encouraged to continue with their contribution, even if it was on a small scale. Transformation is a key priority and should be at the top of the Federation's agenda. With all the talent amongst developing swimmers in our country, we should be able to produce a black Olympic champion in the next 10-12 years.</li> <li>- The lack of facilities and lack of proper maintenance of facilities still remains a challenge and will require relationship building between the federation, municipalities, and local government.</li> <li>- MPS was encouraged to continue marketing swimming as a sport code of excellence to draw the kind of numbers that, for example, football is currently doing.</li> <li>- Mpumalanga was thanked and commended for the support and efforts toward SSA. The federation is considered one of the best provinces in its efforts to commit to the sport of swimming.</li> </ul>	
<b>2. Attendance and apologies</b>	EVV	Quorum established as per schedule provided.  <u>Apologies:</u> Henk Groenewald (Chairperson: NGA District)	

		Jessica Goelst (Treasurer) Dion Minifie (Additional member) Dion du Plessis (Killer Whale Aquatics) Theresa Gray (Aqua Antics Swim School) Nelie Pienaar (GTC LTS)	
<b>3. Approval of previous minutes</b>	EVV	Approved and adopted by Liesl du Bruyn and Banie Salzwedel.	
<b>4. Matters Arising</b>	EVV	None	
<b>5. President's Report</b>	EVV	See attached report as presented.	
<b>6. Treasurer's Report</b>	IH  Natasha Wallis  RVV	See attached report as presented.  <u>Lotto Applications:</u> As Lotto Applications are open for submission, can the Federation provide any assistance or guidance to clubs with the process?  Clubs should liaise with their District committees for assistance on applications as both districts were instructed to apply for funding of which Ehlanzeni have submitted theirs.	Assistance to Clubs/Schools by District Committees.
<b>7. Notice of motion</b>	EVV  André Cloete Kim Tilly JD van den Heever Sulet Bosman Patricia J van Vuuren Rianda Wessels  EVV	<b>School swimmer participation at Age Group galas:</b> <u>Motion:</u> Allowing school swimmers to participate in selected Age Group galas. Their inclusion creates opportunities for the development of the sport as well as club development with school swimmers seeking more professional training.  <u>Concerns raised by the general council:</u> <ul style="list-style-type: none"> <li>● Loss of income from clubs as swimmers would rather remain with schools</li> <li>● Cost of participation for school swimmers should be considered</li> <li>● Cost of registrations for school swimmers</li> <li>● Selective events for school swimmers which is available at Top Schools</li> <li>● Lack of acknowledgment by some schools</li> </ul> <u>Accepted Proposal to motion:</u> <ul style="list-style-type: none"> <li>● Allow two (2) Age Group galas for registered school swimmers to participate in. (events limited to Top Schools events) as well as the Annual Winter Champs and MPS Top Schools.</li> <li>● Apply adjusted entry fees for school swimmers</li> </ul> <p>The general council was in agreement of the proposal.</p>	
<b>8. New Membership Registration</b>		<b>Full Membership Approval</b>	

	AO	<ul style="list-style-type: none"> <li>Nelspruit Aqua Elite Club</li> <li>White River Swimming Club</li> </ul> <p>Accepted and approved by the general council.</p>	
<b>9. Election of MPS Executive Office Bearers</b>	EVV	<b>Vacant Portfolio: Facilities and Equipment</b> A single uncontested nomination was received, JD van den Heever. Nomination accepted and adopted by the general council.	
	JDVDH	Requested the general council to support the portfolio by providing volunteers to assist during the coming season.	
	RVV	Mentioned to the incoming portfolio that the position required hard work in motivating members and other stakeholders to assist. Suggested the formation of a committee to assist throughout the season.	
<b>10. Appointment of auditors 2022/2023 and Fix Honorarium</b>	EVV	Stabilis Kupano Inc is the currently appointed auditor. A proposal was suggested to retain them as they are familiar with the sport and federations activities. The general council approved the retention of the current auditor and for the Treasurer to communicate a reduced audit fee structure due to the longstanding relationship between the federation and the company.s.	MPS Treasurer to communicate with auditors.
<b>11. Appointment of Honorary /Life Members &amp; Meritorious awards</b>	EVV	No nominations received.	
<b>12. Consideration of matters of which due notice was given by the executive or any member in good standing</b>			
<b>12.1 Provincial colors - SANJ vs SARJ / Coaches Attire (Uniwsim)</b>	Jasper Venter	<b>Mpumalanga were the only swimmers and coaches who attended SANJ and SANS in their club colors and not in provincial colors.</b>  The feeling is that not enough recognition is given to these swimmers.	
	EVV	Clarification was given which summarized; <ul style="list-style-type: none"> <li>Only Senior National swimmers receive provincial colors which include attire (if first-time qualifiers)</li> <li>The swimmer attending Senior Nationals in the disability category's inclusion to participate was delayed due to the categorization of his disability. This resulted in the inability to order attire for the swimmer. Orders for caps can only be done with a minimum of 25 units per order</li> <li>MPS appoints team managers and coaches who take up the responsibility of ensuring the team's readiness (including attire) is in place for the event.</li> </ul>	
	Midwit	<b>1. There is a need for a link with results post-training.</b>	

<p><b>12.2 Officials training link for results and in-person training (MidWit)</b></p> <p><b>12.3 SA Open Water Qualifying Criteria (MidWit)</b></p> <p><b>12.4 Participation location for regional competitions (MidWit)</b></p> <p><b>12.5 SSA Qualifying times and qualifying criteria (MidWit)</b></p> <p><b>12.6 Invoicing at Open Water (Uniswim)</b></p>	<p>Chrisna Cloete</p> <p>EVV</p> <p>Midwit</p> <p>EVV</p> <p>Chad Peterson</p> <p>EVV</p> <p>Chad Peterson</p> <p>EVV</p> <p>Jasper Venter</p> <p>AO</p>	<p><b>2. The question was raised whether in-person training will no longer be available.</b></p> <p>1. Online participants receive an automated email immediately after the completion of training. The details of the assessment are not available but participants can discuss any uncertainty with the facilitators.</p> <p>2. The online training has been extremely successful and MPS will continue with the initiative. In-person training will only be conducted on a needs basis and for technical officials training is a multi-method process that includes pre-online and virtual live training.</p> <p><b>There is a need for MPS to raise its standards of qualification to ensure quality competition within the discipline.</b></p> <p>Criteria for selection to the National event will be adjusted accordingly by the technical committee.</p> <p><b>What is the possibility of swimmers selecting their region to participate at.</b></p> <p>The competition structure for the coming season will most probably change again. SSA is currently working on the best options.</p> <p><b>There is a need to receive qualifying times and criteria early in the season to properly plan and prepare swimmers.</b></p> <p>QT's will be released sooner this season.</p> <p><b>Invoicing and payment for Open Water events have been difficult resulting in incorrect charging for events and swimmers.</b></p> <p>The Covid Pandemic Compliance rules necessitated a 'no cash on the day approach' for all events which resulted in the difficulty to charge accurately. As the season indicates that these rules will be relaxed the issue should address itself.</p>	<p>MPS Technical Committee Chairperson</p> <p>MPS Technical Committee Chairperson</p> <p>MPS Treasurer</p>
<p><b>13. Affiliation &amp; Gala entry Fees</b></p>	<p>EVV</p>	<p>Attached document as presented.</p> <ul style="list-style-type: none"> <li>- Registration fees for school swimmers are to be increased to R100 per year.</li> <li>- LTS swimmer registration fees to be increased to R20 per year.</li> <li>- Suggestion of starting time consideration for Age Group galas on Fridays to enable swimmers from far to avoid missing school.</li> </ul> <p>The fee structure was adopted and approved by the general council.</p>	<p>MPS Secretary</p>

<b>14. Gala Calendar</b>	EVV	Attached calendar as presented.	
<b>15. General</b>			
<b>15.1 SA Schools</b>	EVV	The event will be moved back to December for the coming season. It should take special mention at the general council that the MPS Schools team was extremely well-mannered and courteous. The management team did a superb job.	
<b>15.2 Water Polo</b>	EVV	MPS will be starting with Water Polo this coming season. Interested coaches have been identified and were enrolled to attend an introduction course to 'Splash Polo' presented by FINA. The initiative is not only to start up with professional participation by MPS but also to retain swimmers that are more interested in teams rather than individual participation.	
<b>15.3 Transformation</b>	EVV	Transformation will remain a prioritized focus area of the federation, the districts, clubs, and schools. All members need to ensure action is taken to develop in all areas of our community. A workshop on Social Cohesion will be presented in the province during the 2nd week of August to strengthen education on diversity.	
<b>15.4 SGM - Constitutional amendments to membership/voting rights.</b>	EVV	There is a need for an amendment to voting rights for LTS schools to 1 vote.  The proposal was adopted and approved.	MPS President
<b>16. Closing</b>	EVV	Meeting adjourned at 13h08.	